

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis, including race, age, color, religion, sex, disability, national origin, or sexual orientation.

MOVIE GALLERY, INC.



## LOVE MOVIES? CRAZY FOR GAMES? GET PAID TO SHARE YOUR PASSION!

You're constantly tweaking your list of top 10 favorite movies. Your proudest moment was turning your girlfriend or boyfriend into a gamer.

You are the person we want. We're Movie Gallery, Hollywood Video and Game Crazy – collectively, the second largest video rental and game retailer chain in North America.

### Our Associates

We believe in our Associates, and that's why we offer excellent opportunities for advancement. Associates can reach their full potential by either working at our stores, distribution centers or corporate offices.

### Let's Get Started!

Simply fill out this application, and return it to the store location where you'd like to work.

To apply for a position at our corporate offices, please send your completed application to:

Movie Gallery Inc.  
9275 SW Peyton Lane, Wilsonville, OR 97070  
Attn: Recruiting Dept.

**You can also apply online at:**  
**[moviegallery.com](http://moviegallery.com)**  
**[hollywoodvideo.com](http://hollywoodvideo.com)**  
**[gamecrazy.com](http://gamecrazy.com)**

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Information accurate as of 7/1/09

**Movie Gallery US, LLC**  
9275 SW Peyton Lane, Wilsonville, OR 97070

**Hollywood Entertainment Corporation**  
9275 SW Peyton Lane, Wilsonville, OR 97070

**EMPLOYMENT HISTORY**

(LIST PRESENT JOB FIRST; SPECIFY FROM/TO DATES; IDENTIFY AND EXPLAIN ANY GAPS IN EMPLOYMENT)

If you have not been employed please check this box.

DATE MONTH & YEAR	EMPLOYER'S NAME & ADDRESS	SUPERVISOR'S NAME & PHONE NUMBER	POSITION	FINAL WAGE	REASON FOR LEAVING
From: To:					
From: To:					
From: To:					
From: To:					

• Do you know anyone who has worked or is working at Movie Gallery, Hollywood Video or Game Crazy? (IF YES, WHO?) \_\_\_\_\_  YES  NO

• Have you previously worked for Movie Gallery, Hollywood Video or Game Crazy? (IF YES, WHEN AND REASON FOR LEAVING?) \_\_\_\_\_  YES  NO

• Have you previously applied with Movie Gallery, Hollywood Video or Game Crazy?  YES  NO

• Are you willing to relocate?  YES  NO

• Any relocation restrictions? (IF YES, PLEASE EXPLAIN) \_\_\_\_\_  YES  NO

• Are you considering offers from other companies?  YES  NO

• Do you have any timing issues or deadlines we need to be aware of? (IF YES, PLEASE EXPLAIN)  YES  NO

• Would you be willing to be screened for illegal drug use?  YES  NO

• Have you ever been disciplined or fired for violating company policy at a previous employer? (IF YES, PLEASE EXPLAIN) \_\_\_\_\_  YES  NO

• To the best of your knowledge, are you aware of any contract or agreement that you may have with your prior or current employer, such as a non-compete agreement, that might impact your ability to work for the Company?  YES  NO

• What/Who prompted you to apply with Movie Gallery, Hollywood Video or Game Crazy?

CURRENT EMPLOYEE \_\_\_\_\_

RECRUITER

INTERNET JOB POSTING

EMPLOYMENT AGENCY

WALK-IN

OTHER (Please Specify) \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A CRIME (excluding records that have been expunged, annulled or sealed, or convictions for which a pardon has been obtained)?

YES  NO

RESIDENTS OF CA, HI, MA & WI: see below before answering.

**Disclosure of a criminal record will not necessarily disqualify you from consideration for employment.**

IF YES, PLEASE EXPLAIN IN DETAIL, INCLUDING DATE, STATE AND COUNTY

(USE SEPARATE PAGE IF MORE ROOM IS NEEDED):

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**CA RESIDENTS:** Answer "no" if your conviction involves the possession of marijuana AND it is more than 2 years old.

**HI RESIDENTS:** Do not answer this question unless you have already been offered employment with the Company.

**MA RESIDENTS:** Answer "no" unless you were convicted of a felony.

**WI RESIDENTS:** Disclosure of a conviction will be considered only as it relates to the job for which you are applying.

**REFERENCES**

List 3 people not related to you, whom you have known for at least one year.

NAME	RELATIONSHIP	COMPANY	PHONE NUMBER	YEARS ACQUAINTED

**JOB FUNCTIONS/ACCOMMODATIONS**

Please ask to review a job description prior to answering this question. Can you perform the essential functions of this job or the jobs for which you are applying with or without reasonable accommodations?

YES  NO

I understand that claims related to my application for employment or subsequent employment arising under federal, state, local, statutory or common law shall be subject to arbitration. I agree that in order to have my application considered by the Company I will pursue any and all employment-related legal claims via arbitration through the company's Employment Issue Resolution Program ("EIRP"). I understand that I may obtain a copy of the EIRP FAQs at WWW.HOLLYWOOD VIDEO.COM/COMPANY/JOBS.ASP or by calling the EIRP office at (877) 882-EIRP (3477).

Permission is granted to Movie Gallery US, LLC ("Movie Gallery"), Hollywood Entertainment Corporation ("Hollywood"), and subsidiaries (collectively, the "Company"), to conduct an investigation and solicit information and/or documents as to my education, employment history, character, general reputation, credit report and criminal conviction record. I release the Company and all persons or organizations from any liability arising from such statements, their solicitation or use. I certify that all statements made by me on this application are true and correct to the best of my knowledge and belief. I understand that any false, inaccurate, or omitted statements of material fact could be cause for rejection of my application or termination of my employment at any time. I agree to conform to the rules and regulations of the Company, and that if hired, my employment will and may be terminated at any time of my option or at the option of the Company. I understand that only a written agreement expressly to the contrary signed by me and an appropriate representative of the Company can vary this employment-at-will policy. I have read, understand and by signature consent to these statements.

**SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**PERSONAL INFORMATION**

NAME: \_\_\_\_\_

PRESENT ADDRESS: \_\_\_\_\_

PERMANENT ADDRESS: (IF DIFFERENT FROM PRESENT ADDRESS): \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

Are you at least 18 years old?  YES  NO If not, how old are you? \_\_\_\_\_

Are you legally authorized to work in the United States?  YES  NO

On your first day of employment, can you provide proof of your legal right to work in the U.S.?  YES  NO  
(Employment is conditional upon your ability to provide verification.)

**EMPLOYMENT DESIRED**

POSITION: \_\_\_\_\_ PAY DESIRED: \_\_\_\_\_ DATE YOU CAN START: \_\_\_\_\_

Are you employed now?  YES  NO If yes, may we contact your present employer?  YES  NO

**AVAILABLE WORK SCHEDULE**

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
MORNING							
AFTERNOON							
EVENING							

Which of these holidays are you willing to work? (APPLICANTS FOR STORE POSITIONS ONLY)

NEW YEAR'S  MEMORIAL DAY  JULY 4TH  LABOR DAY  THANKSGIVING  CHRISTMAS

Amount of overnight travel acceptable? \_\_\_\_\_

**EDUCATION**

NAME OF SCHOOL & LOCATION	DID YOU GRADUATE?	JOB RELATED COURSES OR DEGREE(S) RECEIVED
High School: Address:	<input type="checkbox"/> YES <input type="checkbox"/> NO	
College: Address:	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Trade, Business or Vocational School: Address:	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Subject of Special Study, Training or Certificates: Address:	<input type="checkbox"/> YES <input type="checkbox"/> NO	